



# JOURNAL

November 2019

## Annual Parish Meeting

**St. John's Annual Parish Meeting** will be held **November 10<sup>th</sup> following the 10:30 a.m. service in the Great Hall.** After reports from the Vestry, voting on new Vestry members will commence. The slate of nominees for the three-year Vestry term beginning January 2020, along with the pictures and biographical information will be posted in the Narthex prior to the Annual Meeting. Voting will be open the following two Sundays (ending on the 24<sup>th</sup>). Electors may vote for up to three. Lunch will be served.

## Staff

Rev. Canon SuzeAnne Silla  
Interim Rector  
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The Rev. Cathy L. Johnston  
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The Episcopal Diocese of  
East TN  
<https://www.dioct.org/>

## Worship Schedule

### Sundays

8:00 am Holy Eucharist I  
9:15 am Church School  
10:30 am Holy Eucharist II

### 1<sup>st</sup> week of the month:

**Tuesday**  
5:30 pm Evening Prayer  
**Thursday**  
10:00 am Morning Prayer

### Remaining week day

**services:**  
**Tuesdays**  
5:30 pm Healing service  
w/Eucharist

### Thursdays

10:00 am Eucharist Rite I

## Rector Search Committee Update

### TO THE ST. JOHN'S PARISH FAMILY

"We started with an ending and we will end with a beginning." Those words are from our interim rector, Canon SuzeAnne Silla, in discussing transitions.

We started our formal search process with our Search Consultant, The Reverend Canon Michael Spear-Jones, in November 2018, almost a year ago. We were introduced to our work with the following quotation:

"For surely I know the plans I have for you, says the Lord,  
plans for your welfare and not for harm,  
to give you a future with hope."      Jeremiah 29:11

Since that time, we have had our Holy Conversations and the CAT (Congregation Assessment Tool) Survey with the participation from the parish family. We are working with Bishop Brian's office with Canon Michelle Bolt through the steps of a well-honed, carefully structured, intentional, prayerful process to call a new rector. We are getting to know our parish family better. We have completed the OTM (Office for Transition Ministry) Portfolio, working with our staff, our vestry, our business manager, and the Bishop's office. We are completing the Parish Profile with information and discernment from multiple sources. This document will have additional uses and will be part of our web page for St. John's.

We have a remarkably faithful, diligent, and capable group of people with whom to do the work of the search process. We are grateful for so much ... for the faithfulness of our parish family, for our vestry, for our staff, for SuzeAnne, for Michael, Bishop Brian and Canon Michelle. We are also grateful for those who have been called to the priesthood, one of whom will come to join us in our work as the people of God in this place.

"The Lord is my chosen portion and my cup;

You hold my lot...

I bless the Lord who gives me counsel..."      From Psalm 16

# Greetings from *SuzeAnne*

As the time change is upon us with accompanying shorter and darker days, I find myself reflecting on the emphasis of light and hope in our liturgy.

We come together on Sunday morning to worship, to praise God, and to give thanks for the gift of His son Jesus. Our worship begins with the lighting of the altar candles and continues with a hymn and a procession toward the altar. We pass by the pews with torch candles lit. Carrying the Gospel Book. The words of Jesus are proclaimed by our Deacon each time we gather. The redeeming Light and love of Christ all around us.

We proclaim the Light of Christ throughout our worship. We then carry this same Light into the world as we walk out of the doors of St. John's.

Whether we are facing shorter and darker days or dark times in our lives as Christians, we know that darkness of any kind can never prevail over the Light of Christ.

**“The light shines in darkness; and the darkness cannot overcome it!”** John 1:5

Always claim this Light for yourself and for others no matter the circumstances and celebrate it always.

Suze



## Junior Warden's Report

The carpet has been removed from the stairs to the lower level. Bids are being solicited for refinishing the stairs. They were originally uncarpeted, and the treads and risers are oak. They should be beautiful when completed.

A team painted the youth room. The bright colors along with the new floor will make for a great environment for our youth. Many thanks to Emily Nagy for the painting. Some work remains for the youth room. The windows and their surrounding wood must be replaced.

While there is no evidence of more leaking, the damage from roof leaks in the kitchen has become an eyesore. Plaster is falling off the wall and paint is peeling from the ceiling. There is a safety factor to this repair as there is damage directly above the light. Hopefully, this work can be done soon.

Our new sexton, Steve Messina, recently had rotator cuff surgery and will be out a while. We will continue to use Gemini Janitorial until the new sexton is back at work. Check out the nave floor. The Gemini team buffed the nave floor last week. It made a noticeable improvement.

New blinds have been installed in the Great Hall. The pull cords of the older ones rotted from sun damage. The new ones do not have pull cords, simply lift underneath to raise or pull down to lower.

The last unorganized storage area is the exit area outside the youth room. Organization of that area will be completed by the annual meeting.

As my term comes to an end, there remain some significant repairs to be made. These include exterior painting and wood repair of the courtyard walls, the great hall exterior and the exterior hallway from the chapel to the great hall, interior wall repair and painting, and a new roof on the areas not previously re roofed.

There are other items that would make life at St. John's more comfortable such as a new heating and cooling system in the Great Hall, sound baffling in the Great Hall, and carpet replacement downstairs. I encourage you to, prayerfully, consider where you might help with any of these.

*Mary Alice Fryar*



### YTD Financial Report

	Sept 2018 Actual YTD	Sept 2019 Actual YTD	Sept YTD Budget	Variance YTD 2019 Vs 2018	Variance YTD Vs Budget
Plate Offerings	11,525.75	9,280.37	11,400.00	(2,245.38)	(2,119.63)
Pledge Payments	176,677.27	216,144.63	213,900.00	39,467.36	2,244.63
Prior Pledges	2,555.00	870.00	1,000.00	(1,685.00)	(130.00)
Contributions	38,289.72	35,541.42	25,000.00	(2,748.30)	10,541.42
Misc. Income	948.90	931.00	749.97	(17.90)	181.03
Prepaid Pledges	3,440.00	1,000.00	4,800.00	(2,440.00)	(3,800.00)
<b>Total Income</b>	<b>\$233,436.64</b>	<b>\$263,767.42</b>	<b>\$256,849.97</b>	<b>\$30,330.78</b>	<b>\$6,917.45</b>
<b>Total Expense</b>	<b>\$230,199.46</b>	<b>\$245,968.41</b>	<b>\$252,967.34</b>	<b>\$15,768.95</b>	<b>-\$6,998.93</b>
<b>Net Income</b>	<b>\$3,237.18</b>	<b>\$17,799.01</b>	<b>\$3,882.63</b>	<b>\$14,561.83</b>	<b>\$13,916.38</b>



## Greetings from Senior Warden, John Nagy

This month I want to take a moment to reflect on the many things we are in the process of accomplishing as we prepare to welcome a new Rector. Thanks to the involvement of so many of you, in so many different ways, we have made this transition period one of growth and advancement. It is anything but static. Our music program continues to flourish and improve and all indications are that we will be in a position to make much needed repairs to our organ in the near future. The physical plant is in good and improving condition, and we should be able to make significant improvements by replacing the carpet downstairs and finishing needed repairs. One very bright spot in our facilities improvement is the Youth Room, where flooring was replaced, old pipes removed, a wall was opened to join an adjacent room, and as I write this article a large group of youth and adults are finishing up painting these spaces. If you have not seen this area, please take a moment to go downstairs and have a look.

Ministries such as Altar Guild and Lay Eucharistic Visitors have both seen dramatic increases in participation, and new “pop-up or micro” ministries have arisen, such as the “Hotel Amenities” (which has now grown to include scarves, bags, and clothes), Healing Prayer Ministry, laity-led Daily Offices (Morning/Evening Prayer) on a regular basis, and greater availability of our Labyrinth. We have also seen growth and stability in our Adult Faith Formation and Youth programs as new leaders have emerged to make these a part of their ministry.

Security continues to improve, with recent upgrades in our ability to monitor via video, controlled access to our courtyard, secured windows, and strengthened policies and practices – with more to come as we continue to chip away at the action recommendations from the Security Task Force.

Key activities that are a formal part of the transition period are also moving along nicely – they set the stage for our next chapter, and will provide a great start for our new Rector. These include very deliberate work led by our Interim Rector on *shared leadership*. This work is designed to help us all (especially formal and informal leaders) recognize how we contribute to leadership, decision-making, etc., in order to prevent responsibilities from falling completely on any one person, including the new Rector. Other activities such as the parish survey were completed with an extraordinary level of participation (thank you!) And the Rector Search Committee’s work is progressing well.

We are also putting the finishing touches on a new church website, which will better reflect the current state of our parish, and will give both current members and potential future members and visitors a reliable resource to learn about us and our activities.

Lastly, as you are all aware, we have been working hard to position ourselves to retire the debt from the construction of the nave. This is an important goal for us as a parish, to allow us to focus on other things that may have been put aside due to the constant financial burden, but it is also very much a part of preparing for a new Rector. Your vestry feels strongly that our new Rector should not have to confront this debt as they move into their new ministry here. Thanks to so many of you, retirement of this debt is now very close at hand. I look forward to seeing you at our Annual Meeting on November 10<sup>th</sup>, at which time I will give a very clear update on this important situation.

John Nagy

Senior Warden



**ETSU Flute Studio Recital II**  
Monday, November 18, 2019  
7:30 pm St. John’s Nave  
Featuring students of Rebecca Lile Paluzzi  
Jerilyn Paolini, Piano



**UPPER EAST TN Bishop & Council report**  
From your Upper TN Lay Representative, Marty Woodward, Dr. Min.

**Let me begin with what is happening for our youth in Upper TN.** TricEY (Tri-cities Episcopal Youth) met for the fourth time this year at All Saint's Episcopal Church in Morristown for an All Saints/Halloween-themed lock-in beginning at 5 pm Saturday, October 26<sup>th</sup>. After an evening of good food, interactive games and movies, and some sleep?? the event adjourned Sunday morning after brunch with the youth attending together the early Sunday morning liturgy at All Saint's. Four St. John's youth joined me for the whole event!

The development of this Regional Youth Ministry for Upper TN over the past year has been a very enjoyable part of my work as the Lay Representative on B & C for Upper TN. I'm particularly happy that the youth from All Saint's Morristown have now joined TricEY, and we are looking forward to youth from our smaller Upper TN parishes joining us, too. More events for TricEY are planned for the winter and spring. It has been a great pleasure working with Jody Davis, our Diocesan Youth Coordinator, as well as getting to know the clergy and lay leaders in our participating parishes.

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A new diocesan **task force** that I am excited about arose from the Affinity Group dialogues held during our 2019 Convention. Its focus is to be on **what Evangelism means for Episcopalians in East TN**. To begin the work of figuring that out, member of B & C, the Standing Committee, and other designated leaders of the Episcopal Church in East Tennessee, will be gathering with leaders from the national Episcopal Church to discuss Evangelism and share a meal on **Friday, November 15<sup>th</sup>, 6:00 - 8:00 PM at St. Andrew's Episcopal Church in Maryville**. (On Saturday, Nov. 16<sup>th</sup> an open workshop on Evangelism for interested East TN Episcopalians is also being offered, which I hope some St. John's folks plan to attend.) Meeting with us Friday night will be Jerusalem Greer, a National Church Staff Officer for Evangelism, and Christopher Sikkema, a member of Presiding Bishop Michael Curry's team for Evangelism. In our December Journal, I'll up-date you on what happens at this important meeting.

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Since Bishop Brian has become our Bishop, he and the Canon to the Ordinary, Michelle Bolt, have made a point of reminding members of B & C that the diocese is a civil, not-for-profit corporation chartered by the State of TN. The constitution and canons of our diocese are our bylaws, and B & C is the board of directors of the corporation. What this has meant under Bishop Brian, is that B & C members actually do lots of the work on the program for the conventions, as well as other specific leadership during the convention. Afterwards we write up reports on what we heard from delegates, and at future meetings decide what to do next with all that "wisdom." B & C also makes the financial decisions for the diocese between conventions, and addresses all other business of the "corporation."

To get all that done by the end of 2019, we will have had nine B & C gatherings (not four as we had under Bishop George), as well as ZOOM meetings, email dialogues, and many reports to write and read, etc. It is an honor to serve on B & C for a three year term representing our Upper TN region, but anyone who decides to put his/her name in for nomination to this position as Lay Representative after my three year term is over following the 2020 Convention, must have time and energy to do the work that is being required. I've enjoyed all these challenges very much, and still have much to do before my term is over. I am now getting excited about Convention 2020, which is to be held in Chattanooga.

**In terms of Convention 2020**, B & C is encouraging all who are selected as parish delegates to be parish leaders who will be most capable of conversing on the topics related to our diocesan theme "Reconciling All Things in Christ - Broken and Mending." Going to Convention as a delegate is not so much a reward for work in the parish, but rather an opportunity for leaders of the parish to join together with other Episcopalians of East TN to make decisions for our whole Diocese for the coming years, most especially how the Episcopal Church is to be a witness of good stewardship, love and reconciliation within our own parishes and Diocese of East TN, and as well as out in our broader communities.

If you have questions about B & C never hesitate to email or talk to me.

May everyone have a blessed and truly Happy Thanksgiving!

Marty

## Pancake Breakfast

Please join us in the Great Hall on Sunday, November 17th as the Men of St. John's serve breakfast from 8:45 - 10:15 am. There will be pancakes, sausage, coffee and juice for you to enjoy as you visit with other members of St. John's. Donations are appreciated.



## Men's Group

St. John's Men's Fellowship will meet Tuesday, November 12th, 6:00 pm at Sahib's Restaurant, 1803 W Market Street. Join us for food and fellowship!

## Safeguarding God's Children & Adults

A second Safeguarding training session has been scheduled for Saturday, November 9th. The morning session, covering Safeguarding God's Children, will be held 9:00 am until 12:00 pm. An afternoon session, covering Safeguarding God's People, will be held until approximately 4:00 pm.

If you have received an email regarding this training, you serve in a ministry that requires training certification. Under current canon, in-person training is a onetime event. Every three years afterward an online refresher course is required. For the majority of you children are present when you serve so you should attend both the children and adult sessions.

To confirm that you can attend please email [office@stjohnstn.org](mailto:office@stjohnstn.org) or call 423-926-8141. Thank you for your service!

Jon Lau

## Choral Evensong with Gabriel Faure's Requiem

Please join us on November 3rd at 3:00 pm in the Nave as the choir will perform the Faure Requiem during the ancient service of evening canticles and prayers.

## 36th Annual Convention of the Episcopal Diocese of East TN

Convention 2020 is scheduled to take place at St. Paul's Episcopal Church in Chattanooga on February 7 & 8, 2020. If you are interested in representing St. John's as a delegate or alternate, please contact Jon Lau at 926-8141 by November 4th.



THE EPISCOPAL CHURCH  
IN EAST TENNESSEE

## Acolyte Training



Saturday, November 16

9:00 am - noon

St. John's Nave

ALL acolytes are requested, so we can be our best as we head into Advent and Christmas seasons.

Anyone 2nd grade and up is invited to attend!

## Songfest 2019 a fundraiser for Family Promise

# Songfest 2019

an Appalachian Music Experience

SUNDAY, NOVEMBER 3 • 3 P.M.  
UNIVERSITY PARKWAY BAPTIST CHURCH



- Carson Peters & Iron Mountain
- Ed Snodderly & Friends
- from ETSU Old-Time Music Program, the Burnett Sisters

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# Youth Paint Day



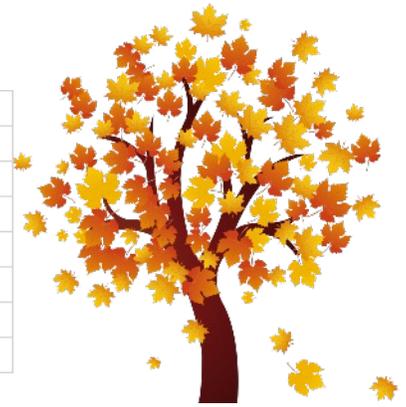
A big thank you to all who helped paint the Youth Room



Pet Blessing 2019



# Happy November Birthday



1	Shirley Cloyd	7	Josh Green	16	Bill Collison
1	McKenna Cox	12	Sean Driscoll	19	Rae Grosserode
4	Jerry Lonon	13	Ivy Buerkle	19	Emma Grosserode
4	Weston Cleveland	13	William Moss	20	Sam Pettyjohn
4	Steb Hipple	13	Mina McVeigh	22	Brenda Frizzell
5	Katherine Hall	13	Elijah Irutingabo	25	Mike Talley
5	Cecilia Dorado	14	William Benson	30	Charles Cole
7	Grant Buerkle	16	Kathleen Sprague		

## Happenings

### Special events in November

Daylight Savings time ends	Sun, Nov 3	*	Turn your clocks <b>back</b> one hour
Evenson with Faure Requiem	Sun, Nov 3	* 3:30 - 4:30 pm	Nave
Songfest 2019	Sun, Nov 3	* 3:00 pm	University Parkway Baptist Church
Safeguarding God's Children & Adults	Sat, Nov 9	* 9:00 - noon; 1:00 - 4:00 pm	Adult Faith Formation room
Annual Parish Meeting	Sun, Nov 10	* following 11:00 am service	Great Hall
Fr. Bob Deshaies -- Preacher & Celebrant "Food for the Poor"	Sun, Nov 10	* 8:00 & 10:30 am service	Chapel & Nave
Veteran's Day	Mon, Nov 11	*	
Acolyte Training	Sat, Nov 16	* 9:00 am - noon	Nave
Pancake Breakfast	Sun, Nov 17	* 8:45 - 10:15	Great Hall
Deacon Cathy -- Preacher	Sun, Nov 17	* 8:00 & 10:30 am service	Chapel & Nave
ETSU Flute Studio Recital, II (Rebecca Paluzzi)	Mon, Nov 18	* 6:30 pm	Nave
Kat Brown - Junior Recital ETSU	Sat, Nov 23	* 3:00 - 4:00 pm	Nave
Michael Spear Jones - Preacher and Celebrant	Sun, Nov 27	* 8:00 & 10:30 am service	Chapel & Nave
Thanksgiving Day -- Lunch at St. John's	Thur, Nov 28	* 2:00 pm	Great Hall (Church office closed)
Church office closed for Thanksgiving Holiday	Fri, Nov 29	*	

### Monthly Scheduled Meetings

Back Porch Guild	Tue, *	* 5:30 - 7:30 pm	* For date & location see BPG Facebook page
Earth Guild	Sun, Nov 3	* after 10:30 service	Coffee Shop
Men of St. John's	Tues, Nov 12	* 6:00 pm	Sahib's Restaurant, 1803 W Market
Women of St. John's Luncheon	Sun, Nov 17	* after 10:30 service	TBA
Old Fields Singers	Sun, Nov 17	* 2:00 - 4:00 pm	Great Hall
Last Evening Youth Gathering for the semester	Sun, Nov 17	* 5:00 - 7:30 pm	Youth Room
Vestry Meeting	Tues, Nov 19	* 6:45 pm	Vestry Room (#104 & 105)

### Weekly Scheduled Meetings

Healing Service w/Eucharist	Tuesdays	* 5:30 pm	Chapel
Centering Prayer Group	Tuesdays	* 6:00 pm	Prayer Room (Begins at 6:05 please wait outside if prayers have begun)
Choir Rehearsal	Wednesdays	* 7:00 pm	Choir Room
	Sundays	* 9:30 am	Nave
Eucharist Rite I	Thursdays	* 10:00 am	Chapel
Elementary Sunday School	Sundays	* 9:15 am	Class Room
Youth Sunday School	Sundays	* 9:15 am	Class Room (No SS on Sept 29 -- Youth Sunday)
Adult Faith Formation Classes	Sundays	* 9:15 - 10:15 am	
Children's Chapel	Sundays	* 10:30 service	Nave (then process to Narthex)
EfM	Sundays	* 5:00 - 7:30 pm	EfM room

Follow us on our Facebook page: <https://www.facebook.com/StJohnsCommunityDiscussionForum>

*You are invited to St. John's*  
**3<sup>rd</sup> Annual Family Thanksgiving Day Dinner**

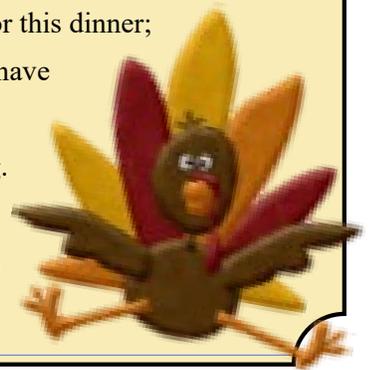
Thursday, November 28<sup>th</sup>

2:00 p.m. in the Great Hall

The Old Enough Bunch (OEB) is sponsoring the 3<sup>rd</sup> Annual Family Thanksgiving Day Dinner. OEB will provide turkey and ham and drinks. **The remainder of the meal will be potluck, with participants bringing in side dishes to go with the main course. This dinner is open to all St. John's people, including children and guests!**

Now think about this, friends – you do NOT have to prepare an entire Thanksgiving meal for who knows how many people – or take them to a restaurant and wait for a table. **You just prepare one dish for 8 to 10 people and bring it and you to the church.** There is no charge for this dinner; OEB is providing the meat and drinks. Last year we had 40 guests and we hope to have more this year. We will have sign-up sheets in the Narthex for the different categories, so we'll know how many people are coming and what they are bringing.

**Sign-up sheets will go up the first of November** – so look for them and **SIGN UP for the Family Thanksgiving Day Dinner.** (You don't even have to do dishes – unless you REALLY want to. We can always use the help in the kitchen.)



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